

# Kids Central Incorporated Board of Directors Meeting March 19, 2013

---

The Board of Directors of Kids Central Incorporated met Tuesday, March 19, 2013 at Kids Central's Administration Office. Will Sturgill, President, called the meeting to order at 11:05 a.m.

Board Members present: Teresa Adkins, George Aichel, David Belcher, Karen Davis, Bill Dotson, Mary Hagy, Ronald Kendrick, Fred Luntsford, Shirley Rogers, Will Sturgill, Thomas Williams, and David Yates.

Staff present: Darrell Edwards, Mary Collins, Terry Gentry, Tammy Mullins, Christy Fleming, Lisa Bentley, Lindsey Sturgill, Mary Rash (Intern), and Sandra Harvey

Others present: Carolyn Mullins (PC Treasurer), Mike Standifur (PC Chairperson), Bradley Robertson (Trustpoint Insurance), Carl Greear (Trustpoint Insurance), and Chasity Welsh (Trustpoint Insurance)

## Workers Compensation and Business Insurance

Bradley Robertson and Carl Greear from Trustpoint Insurance presented an overview of their company to the Board of Directors. Their philosophy is to partner with companies and to work with them to help them move forward. They are more than just about issuing insurance policies, they feel their clients must have the resources to help them. Mr. Robertson is in charge of the property and casualty division while Mr. Greear is in charge of the benefits and compliance division. They are familiar with Head Start and have some Head Start programs as clients.

Mr. Robertson states that worker's compensation has a history of abuse and mishandling. It must be handled with a top-down approach. Safety and attention is a must in order to have control. Safety manuals should be developed and given to each employee. Trustpoint Insurance prepares safety manuals and details them to their clients without additional cost. In his handouts, Mr. Robertson also presented a sample of a cell phone use policy.

Seminars are held two times per year for Trustpoint clients. Mr. Robertson has invited Christy Fleming and Sandra Harvey to their last two seminars. Ms. Harvey has attended both seminars. Mr. Robertson invited the entire Board to attend the next seminar which will be held on April 23<sup>rd</sup> at the Higher Education Center in Abingdon.

Mr. Robertson explained that worker's compensation claims stay on a company's record for three (3) years. Currently we are paying approximately \$22,000 in premiums just for the three (3) large claims we have on our record.

Mr. Greear explained that Trustpoint Insurance is the leading agency working with United Healthcare. He stated that with health benefits in this area, there are only two major companies to work with, United Healthcare and Anthem. He also performs compliance checks on policies and handbooks. He has reviewed our current handbook and found some items that need to be updated.

Mr. Robertson and Mr. Greear both state that the bottom line is getting needed services and resources for the company as well as health services for employees for premiums being paid.



➤ Brianna Bohnert

Hired as a Classroom Teacher at Hawthorne

**Thomas Williams made a motion to approve the above personnel actions. Shirley Rogers seconded the motion. Motion carried.**

### MONTHLY UPDATES

▪ Education. Tammy Mullins presented the Board with a survey from James Madison University. JMU is conducting a study on early childhood needs in the State of Virginia. These surveys have been given to all our parents. Surveys may be turned in to Tammy.

Due to additional days missed for snow, our current last children's day is May 7<sup>th</sup>.

▪ Disabilities/Family Services. Terry Gentry reported that we are meeting our 10% disabilities in our program. She reports that Dickenson County makes up for 29% of those children and Wise County and the City of Norton make up 71%. Staffings are near completion and we have several children that need to be rescreened. We have had great progress this year.

▪ Health Services. Stephanie Purvis reported that April 9 and 10 will be make-up dental screenings for new enrollees and those children that were absent during the initial screenings. Heights and weights have been conducted and we have 29 children that are over/under weight.

▪ Nutrition. Mary Collins expressed her thanks to the Board Members and told them that it has been a pleasure to work for Kids Central. She reported the following for the month of February 2013:

▪ Visits to Kaseyville	:	11 (3 lunches)
▪ Home Base Socials		2 (83 lunches and 148 adult lunches)
▪ Breakfast served in January		2,388
▪ A.M. Snack served in January		1,174
▪ Lunch served in January		3,887
▪ P.M. Snack served in January		3,754
▪ Adult lunches served in January		1,161
▪ Field Trips		51

▪ Enrollment/Attendance. Lisa Bentley presented the enrollment/attendance report. She stated that we are fully enrolled and we have an active waiting list. Attendance in February was 81.77% which is up from January.

▪ Family Involvement. Lindsey Sturgill reported that the Book Fair will be held on March 22. Books will be buy one get one free. Attendance for family days has averaged 70% all year. Nita Bond Center and Haysi Center won the best attendance with Haysi having 100% attendance at every family day. Kasey's Academy will be going to the Knoxville Zoo on April 5<sup>th</sup>. There are approximately 140 people going on this trip. The year-end blast will be held on April 26<sup>th</sup> from 10 a.m. to 2 p.m. at Bullitt Park in Big Stone Gap.

### FOR THE GOOD OF KIDS CENTRAL/COMMENTS

Thomas Williams introduced Mike Standifur to the Board of Director members. Mike is the Policy Council Chairperson and he invited the Board members to an outing the Policy Council will be having on July 20<sup>th</sup> at the Bear Pen Recreation Area in Clintwood beginning at 11:00 a.m.

NEXT MEETING

The next meeting of the Kids Central Board of Directors will be held on April 16, 2013 at 11:00 a.m. at Kids Central's Administration Office in Norton.

ADJOURNMENT

With no further business, **Thomas Williams made a motion to adjourn the meeting. Shirley Rogers seconded the motion. Motion carried.** The meeting adjourned at 12:15 p.m.

---

Thomas Williams  
Board of Directors Secretary

---

Sandra Harvey  
Recording Secretary