



SMOKING, SUBSTANCE ABUSE, AND GUNS PROHIBITED



The indoor and outdoor environment, vehicles used by the program are designated as non-smoking areas. The use of tobacco in any form, alcohol, or illegal drugs is prohibited on the facility premises. Signs to this effect will be kept posted around the facility.

Possession of illegal substances or unauthorized potentially toxic substances is prohibited.

All staff will maintain sobriety while providing childcare. Staff or other adults who are inebriated, intoxicated, or otherwise under the influence of mind altering or polluting substances will be required to leave the premises immediately.

No guns or other lethal weapons will be on the premises.