

## Installation of Officers and Members of the Board of Directors Board of Directors and Policy Council Joint Meeting Meeting

## June 28, 2016

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I.	Call to order Will Sturgill, Pres.
П.	Presentation of Minutes from May 2016 Board of Directors Meeting
III.	Presentation of the Financial Report for May 2016  Harry Childress Laura Taylor-Baugh
IV.	Where are we now, where are we going?Darrell Edwards State of the Corporation Message from the Executive Director.
IV.	Installation of Board Members for 2016-2017 Darrell Edwards
v.	Installation of Officers for 2016–2017Darrell Edwards
VI.	Presentation of Awards
VII.	Comments from the Board PresidentWill Sturgill
VII.	For the good of KIDS Central, Inc. (open comments)
VIII.	Next meeting of the Board of Directors August 16, 2016 11:00 a.m. at KCI Administration Building. (No meeting in July) Next meeting of the Policy CouncilAugust 10, 2016 11:00 a.m. at KCI Administration Building. (No meeting in July) Adjourn

# KIDS CENTRAL INCORPORATED **Board and Policy Council Meeting** June 28, 2016

The Policy Council of Kids Central Incorporated met in a Joint Meeting with Board Of Directors for purpose of installation of Officers and Members of Board of Directors on Wednesday, June 28, 2016, at Kids Central Administration Office. Thomas Williams, Board Secretary called the meeting to order at 11:00 a.m. A quorum was determined to be present.

Policy Council Present: Crystal Counts, Nikita Branham, Sharon Adams, Tabitha Vanover, Mary Collins, Melinda Edwards, Alesha Moore, Charlotte Counts, Amanda Raleigh, Steven Raleigh, Ida Mullins.

KCI Staff present: Tammy D. Mullins, Vernon Rose, Jr, Laura Taylor Baugh, Terry Gentry, Candice Jennings, Lisa Bentley, Darrell Edwards, Regina Cantrell, Allen Couch, Lindsey Sturgill, Paula Bates.

KCI Board of Directors: Paula Herron, Edward Hutchinson, Jeff Kiser, Thomas Williams. Guests of Board Members: Angela Williams, Jacob Williams, and McKenzie Williams

Ida Mullins, Secretary, dispensed with the roll call and recognized a quorum of members present. (25%)

Presentation of Minutes from previous meeting of May 2016 was approved with no corrections.

Motion by Steven Raleigh to accept minutes as presented.

Motion seconded by Mary Collins.

Motion carried by unanimous vote of members.

Thomas Williams presented the Boards minutes of May 2016. Motion by Paula Herron to accept and a second by Ed Hutchinson was approved.

## Treasurer Report of the Policy Council

Laura Taylor-Baugh gave the treasurer's report for Crystal Counts, Treasurer for Policy Council. As of May 31, 2016, the balance was \$400.55. Laura encouraged all attending the meeting to submit the mileage reports in a timely manner.

## Staff Reports Presented:

## COMPTROLLER REPORT:

Laura A. Taylor-Baugh presented the bank statements, deposit records, checks written for invoices and for payroll. This is the twelfth month of fiscal year or 100% completed. She also presented the credit statements from Wal-Mart, Lowe's and Food City for review. She reported that as of this status report, KCI is on target of budget for fiscal year 15 - 16. She announced that all figures for total expenses of the federal grant funding request budget was \$3,759,995 of actual amount of the total budget being \$3,949,365. Cash Balances at May 31, 2016 in total cash accounts at New Peoples Bank is \$9,977.42. Available Federal Funds at May 31, 2016 remaining in Grant Year Funds is \$13,890. Also USDA Reimbursement Receivable at May 31, 2016 was \$13,484 with total funds to complete this 15-16 year at \$27,374. Also Noted was 2016 Expense carry forward at June 1, 2015 of \$131,555.18. Laura distributed KCI IN-Kind 2015-2016 totals amounts by site and by totals. Totals listed were by month and by site. The totals were a large increase from previous year at \$1,339,120.82. Also reported was a phone poll to request proof of approval for cost of living increase from 1.8% to 2.0% to Oct 1, 2016 awarded and the health insurance increases being two times more. Council did approve by phone poll as unanimous.

The president requested approval of financial report as presented:

<u>Motion by Steven Raleigh was made to approve comptroller financial report for June 2016.</u>

<u>Motion was seconded by Alesha Moore.</u>

<u>Motion carried by unanimous vote of all members present.</u>

Motion was made by Paula Herron to approve the financial report. It was seconded by Ed Hutchinson. Motion passed.

Darrell Edwards reported on Health and Safety Finding. He explained that the finding had to do with the timing of background checks not being returned before employees reported to work. We have written and got approved new policy that brings us into compliance. We are now getting background checks back within 72 hours of being requested from the Virginia State Police. These will always be before a new employees first day.

**Education Services:** 

Tammy Mullins presented the education services report for June. She reported that summer is their busiest time. Administrative staff is in the beginning stages of planning pre service trainings for the last week of August and first week of September. The All Staff in service day will be August 22<sup>nd</sup> at Holiday Inn in Norton. Since the last meeting, Traci Fisanick has passed her CLASS certification test and now is considered a Certified Pre-K Class Observer. Laura, Terry, and Tammy attended the Head Start Region III Executive Leadership Conference in PA to learn about the Five Year grant process. Brenda Hewitt, the new Region III Head Start Regional Program Manager, shared news that the new program for Head Start Standards will be out in October. Darrell Edwards, Terry and Tammy also attended the annual Virginia Head Start Directors Council conference for two and half day Leadership Challenge training. The School Readiness report was distributed to policy council with the spring PALS child outcome data. This is used to analyze the school readiness goals and action plan. According to the spring PALS data, all our four year olds who are preparing to start kindergarten this fall met their developmental ranges. Calendar Updates were none.

Ongoing Monitoring: The annual Facilities Health & Safety Screener was conducted in all full year classrooms. This is required during the first 30 days of the new program year. The OHS requires certification of the Health and Safety Screening from both governing bodies. This is a good assessment tool for identifying and remedying all concerns. Tammy requested a motion to accept the certification of Health and Safety Screener as presented. The President of Policy Council so ordered:

Motion by Steven Raleigh was made to accept the Health and Safety Screening tool

Motion was seconded by Charlotte Counts.

Motion carried by unanimous vote of all members present.

Sister Bernie Kenny made the motion for the Board to accept the Health and Safety Screening. The motion was seconded by Ed Hutchinson. It was approved by all members.

Tammy provided a chart of work schedule changes from June 1, 2015 to May 31, 2016 that had been accommodated in the 76 classrooms and Center Transportation Staff.

Enrollment and Attendance:

Terry Gentry, Asst. Director of Child & Family Services, distributed the end of month enrollment and attendance report for June 2016. Total enrollment for June was 176. Ms. Gentry reported attendance for June was 84.52%, which is a decrease of –1.33% from April. She shared the increases and decreases of attendance per site. Head Start Enrollment is 80 children and Early Head Start Enrollment is 100.

Child and Family Services:

Terry Gentry, Assistant Director for Child and Family Services gave an update of family services staff activities. Recruitment efforts have continued this month of May and June. Staff attended Pound Heritage Days, Best Friends Festival, Virginia Kentucky District Fair, an event at the Pound Center, The Early Childhood Health Fair, and other activities planned in July.

The Obesity Prevention grant concluded and the staff are using the training lessons in their program. Essexville now has a breastfeeding room available to staff and mothers of enrolled infants as well as home base mothers attending socials. Home Base is focusing on growing patio gardens with their families this summer.

WIC clinic will be at Esserville Admin office on July 28th from 1:00 to 4:00 pm.

Kids Central will be closed on July 4th as holiday.

Instructions on the Early Head Start Expansion grant was released on June 23<sup>rd</sup>, the grant application package for expansion into Lee County can now begin. The grant is due by August 24<sup>th</sup>, 2016 Recruitment will continue throughout the summer months.

#### **Nutrition Services:**

Junior Rose, Nutrition Specialist provided the report for June 2016. The Nutrition Services report for Kaseyville children includes Head Start Classrooms, Early Head Start Classrooms and Regular and Early Home Base. The total average of monthly-attended meals served was 2463. This report includes field trips, home base lunch served 36 meals, and served 76 adults; adults/classroom served 1202 meals; breakfast meals served 1874; Morning snack served 396; Lunch meals served 2457; and afternoon snacks served 2278.

#### Family Engagement:

Lindsey Sturgill, Family Involvement Specialist, reported on family involvement at Kids Central. Lindsey announced that 7 of 8 centers experienced 50% enrollment and participation of membership in classroom on Family Engagement days. Lindsey announced the first off campus "Cooking Class" to be held on January 19 with limited enrollment available. The location will be at the Wise County Vocational/Technical School in Wise, VA. The Book Fair was announced with a flyer advertising the books available to children and families with the theme this year, "Groovy". The date is March 29 to April 1, 2016 with after hours exhibit and sales planned at the administration offices of KCI building in Norton, VA.

<u>Health Services</u>: Regina Cantrell, Health Services Specialist, has been very busy reviewing children files and making visits to do health screenings of students. Children are encouraged to have dental exams every six months. She continues to schedule dental and hearing screenings for the children

#### **NEW BUSINESS**

Darrell Edwards, Executive Director presented a State of the Corporation Message on "Where Are We Now? Where Are We Going?"

Darrell Edwards led the Installation of Board Members for 2016 – 1017.

Darrell Edwards presented the installation of Officers for 2016-2017.

To conclude the meeting, Darrell Edwards presented Awards to the following:

KCI Parent Policy Council Award

KCI Staff Service Award

KCI Community Service Award

KCI Volunteer Service Award

KCI Donald Baker Leadership Award

For The Good of Kids Central, Inc.

Open Comment: none	
Upcoming Meetings:  Executive Committee No date scheduled	
Parents Policy Council. There will be NO meeting in July. The held on August 10, 2016 at the Administrative Building located	
With no further business, Ida Mullins, Policy Council Secretary 12:15 p.m.  Motion by Steve Raleigh to adjourn Policy Council meeting.  Motion seconded by Charlotte Counts.  Motion carried by unanimous vote of members.	y asked for motion to adjourn the meeting at
Ida Mullins, Recording Secretary	Date
Thomas Williams Roard Secretary	- Date

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## Sign-In Sheet

Titled Meeting	Board of Directors and Policy Council	Trainer	
Date	6/28/2016	Time	11:00 AM - 12:00
Location	Administrative Building		

Number	Signature	Representing	Center/Town
1	steven Rodeigh	KCT	Norton
2	Allen Couck	KCI	STAFFL
3	Jag Mulling	KCI-OC	COMMUNIV
4	Cower of Stateton for	Parad	BSC.
5	Amanda Raleigh	Homebase - Janico	Norton
6	Regina H. Cantrell	KCI	Admin
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9	Thomas Williams	BOD	Norton
10	Angela Williams	quest	11
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14	Jabetha Yan over	KCI - Christy Barton	Coeburn
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16	Vikita Branlam	KCI	Norton
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23	Famy D Mullin	KCI	admin
24	Kell Sent C	KCT	admin.
25	Paula Bates	Finance.	Adonin



## Sign-In Sheet

Titled Meeting	Board of Directors and Policy Council	Trainer	
Date	6/28/2016	Time	11:00 AM -
Location	Administrative Building		

Number	Signature	Representing	Center/Town
1	Verna Rosal	Samily Services Family Services Darrilly Sorvices Mtn. Ext.	Norton
2	Lindseer Stravell	Lamilex services	KCI
3	Candie gennings	Family Services	RCI
4	Dua Bently	Tambly Sorvices	KCI
5	Paula Herror	Mtn. Evt.	
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## KIDS CENTRAL INCORPORATED **Policy Council Meeting** May 11, 2016

The Policy Council of Kids Central Incorporated met on Wednesday, May 11, 2016, at Kids Central Administration Office. Vice Chairman, Steve Raleigh, called the meeting to order at 11:00 a.m. A quorum was determined to be present.

Present: Steve Raleigh, Jr, Norman Calvert, Mary Collins, Alesha Moore, Vanessa Smith, Amanda Raleigh, Ida Mullins

KCI Staff present: Darrell Edwards, Tammy D. Mullins, Vernon Rose, Jr, Laura Taylor-Baugh, Terry Gentry, Regina Cantrell, Lindsey Sturgill, Candice Jennings, Lisa Bentley, Allen Couch,

Board of Director member attending: Thomas Williams

Ida Mullins, Secretary, dispensed with the roll call and recognized a quorum of members present. (25%)

Presentation of Minutes from previous meeting in April was approved with no corrections. Motion by Mary Collins to accept minutes as presented.

Motion seconded by Norman Calvert.

Motion carried by unanimous vote of members.

Finance Report of the Policy Council

Crystal Counts, Treasurer for Kids Central, made her report to the Council on the financial statements of Kid Central. As of April 30, 2016 New Peoples Bank Account Balance was \$490.95. One outstanding check of \$10.10 makes the balance as of this date, May 11, 2016 at \$501.05. Crystal encouraged all attending the meeting to submit the mileage reports as of this month. Policy Council Vice Chair, Steven Raleigh, asked for a motion to accept this financial report as given.

Motion by Alesha Moore was made to approve the financial report of the Policy Council. Motion was seconded by Mary Collins to approve. Motion carried by unanimous vote of all members present.

#### Staff Reports Presented:

## COMPTROLLER REPORT:

Laura A. Taylor-Baugh presented the bank statements, deposit records, checks written for invoices and for payroll. This is the tenth month of fiscal year or 83.33% completed. She also presented the credit statements from Wal-Mart, Lowe's and Food City for review. She reported that as of this status report, KCI is on target of budget for fiscal year 2015-16. She announced that all figures for total expenses of the federal grant funding request was \$3,759,995 of actual amount for total federal expenses being \$3,333,636 of this tenth month of fiscal year 15-16. Also provided report of total cash in Accounts at \$52,449.11 at March 31, 2016. This results in available federal funds remaining at 15.75% equals to \$592,340.

Vice Chair, Steve Raleigh, requested approval of financial report as presented: Motion by Mary Collins was made to approve comptroller financial report. Motion was seconded by Ida Mullins. Motion carried by unanimous vote of all members present.

**Education Services:** 

Tammy Mullins, Asst. Director Education Services, presented the education services report for May. She reported that since our last meeting, our Part Year program has ended and we had our Comprehensive Services & School Readiness Federal Review. Currently, KCI has 4 Full Year Head Start classrooms and 4 Full Early Head Start classrooms open along with 6 EHS home base. The updated Education Written Plan will be discussed later in meeting under new business. Tammy and Leslie have continued observations in preschool classrooms with data used to analyze training needs and program performance. The domains included emotional support as improved; classroom organization average improved; and instructional support averages greatly improved from fall to spring. Tammy shared a report of work schedule changes that were accommodated from June 1 2015 to April 29-2016. A total of 1397 work schedule changes were accommodated. The spring PALS will finish up next week in preparation of children leaving to attend Kindergarten in the fall. The PALS data is used to analyze our school readiness goals and action plan. Tammy has completed the exit interviews with all part year staff and will interview all full year staff by the end of May. This provides opportunities for staff to express their concerns and recommendations for improvements for KCI. This information is included in the annual self-assessment data. School Readiness was discussed as result of child outcome data report for Period 3. The lowest area assessed by teachers was alphabet recognition, name writing, print and word awareness skills. Benchmarks met are reflected by number of children during period 1,2, and 3. Period 1 through 3 demonstrates increases in all five Head Start domain areas. This information is translated into training opportunities for staff in professional development. The final period 4 data collection ends July 29 for Full Year programs. Copies of the new 2016-17 calendars with no new schedule changes provided calendar Updates.

Enrollment and Attendance:

Terry Gentry, Asst. Director of Child & Family Services, distributed the end of month enrollment and attendance report for April 2016. Total enrollment for April was 401. Ms. Gentry reported attendance for April was 86.49%, which is an improvement from March of +0.44%. She shared the increases and decreases of attendance per site. Head Start Enrollment is 301 children and Early Head Start Enrollment is 100.

Child and Family Services:

Terry Gentry, Assistant Director for Child and Family Services gave an update of family services staff activities. The annual Kids Central BLAST was held at Bullitt Park in Big Stone Gap on May 6. Lots of fun and educational activities were provided for families and children. This was also the last day of class for children enrolled in part year center and the last day of work for Head Start home visitors. WIC is scheduled to be at Esserville Admin Office on May 26th from 1:00 pm to 4:00 pm. A Nutrition training session resulted from grant participation allowed KCI to purchase \$2000 of learning materials geared toward building healthy nutritional habits and promoting breastfeeding. The materials have been received and will be distributed soon.

Kids Central will be closed on May 30th to observe Memorial Day holiday.

Recruitment events have been scheduled in May for families to have opportunities to sign up for the next school year, 2016-2017. Please contact Lisa Bentley or Candice Jennings for application. The schedule for the recruitment events were given for May 20th at Esserville Admin Office from 11:00 am to 3:00 pm; May 27th at BSG Food City from 10:00 am to 2:00 pm; and May 27th at Pound Heritage Dates from 5:00 pm to 7:00 pm. Terry wanted to thank all the parents that participated in interviews in the Comprehensive Services and School Readiness Review. The reviewers were impressed with your knowledge and dedication to the KCI.

**Nutrition Services:** 

Junior Rose, Nutrition Specialist, provided the report for April 2016. The Nutrition Services report for Kaseyville children includes Head Start Classrooms, Early Head Start Classrooms and Regular and Early Home Base. The total average of monthly-attended meals served was 4431. This report includes field trips, home base lunch served72 meals, and served 135 adults; adults/classroom served 1250 meals; breakfast meals served 2572; Morning snack served 1659; Lunch meals served 4408; and afternoon snacks served 4230.

Family Engagement:

Lindsey Sturgill, Family Engagement Specialist, reported on family involvement at Kids Central. Lindsey announced that 7 of 8 centers experienced 50% enrollment and participation of membership in classroom on Family Engagement days. The emphasis for next school year will be focused on literacy and math activities. The KCI art show was very successful. The Lonesome Pine Library has invited the children art exhibit to be an annual event sometime in April/May next year. Lindsey reported that recruitment commercials on local radio stations would include WAXM radio. She was very happy with the attendance and response to the annual BLAST in the park. It was a huge success. She reported that they continue to seek out more vendors and new ideas every year. Please contact her with any thing for next school year. Another focus on the family participation at school will be on Family Healthy Snacks with suggestions recipes and activities appropriate for the preschool population.

Health Services: Regina Cantrell, Health Services Specialist, has been very busy reviewing children files and making visits to do health screenings of students. Children are encouraged to have dental exams every six months. Regina attended the End of Year program ceremony and enjoyed it very much. She was happy to report the BLAST was a safe and successful event with limited, minor injuries. She continues to plan for next school year such as restocking first aid kits. She will also be developing a schedule for CPR classes for next year also. The Health Advisory Luncheon is scheduled for May 25. Please let her know if you plan on attending in order to have meals planned.

Human Resources: Allen Couch, Human Resources Specialist, reported to council that no personnel changes have been made since our April meeting. Mr. Couch reported that Kids Central has open positions as of May 2016 for:

Bus Monitor in Appalachia, bus monitor at Pound, one classroom teacher, and 6 classroom assistants; 2 floater assistants

**OLD BUSINESS** 

Tammy Mullins, Ast Director, distributed a report of class review as presented by Federal Review team. See the previous remarks provided by Tammy Mullins in the education services section of these minutes. She reported the review as being very thorough and helpful. All centers were visited, files were reviewed, everything credentialed. Darrell Edwards gave a description of the process of the recent Federal Review and was also very complimentary of the review team and their process.

**NEW BUSINESS** 

Tammy Mullins and Terry Gentry reported on the new Education Written Plan for 2016 - 2017. The new plan was emailed to all members with new edits for review prior to this meeting. The program areas that were edited were explained and listed in areas of Family & Child Services; Mental Health & Disability criteria; Nutrition and Training. Tammy requested action on this new plan as discussed.

Motion by Norman Calvert was made to approve the new Program Written Plans for 2016-17 Motion seconded by Mary Collins. Motion carried by unanimous vote of members.

For The Good of Kids Central, Inc.

Darrell Edwards, Executive Director, gave a short review of the years events, the struggles, and how impressed he is with the staff of KCI. He was very complimentary of how needs of KCI are handled, the support of each staff for each others success, and the dedication for the children and their families to make KCI so very successful all year. The KCI families can be very proud of the job by the staff to make children safe, happy, and educated.

Open Comment: None by members

**Upcoming Meetings** 

Executive Committee No date scheduled

Policy Council Meeting

PLEASE NOTE CHANGE

The next meeting of the Policy Council will be combined meeting with Board of Directors <u>at new time</u>. This will be end of month, June 28, at the Administrative Building located in Norton, VA beginning at 11:00 a.m.

With no further business, Ida Mullins, Policy Council Secretary asked for motion to adjourn the meeting at 12:15 p.m.

Motion by Mary Collins to adjourn Policy Council meeting.

Motion seconded by Norman Calvert.

Motion carried by unanimous vote of members.

Ida Mullins, Recording Secretary

## Kids Central Incorporated Board of Directors May 17, 2016

The Board of Directors of Kids Central Incorporated met Tuesday, May 17, 2016 at the Administrative Office. Karen Davis, Vice President of the Board, called the meeting to order at 11:10 am.

Board Members present:

Ed Hutchinson, Karen Davis, Thomas Williams, Sister Bernie Kenny, and Sherry

Tabor.

Staff present:

Darrell Edwards, Terry Gentry. Tammy Mullins, Allen Couch, Candice Jennings,

Lisa Bentley, Vernon Rose, Jr., Laura Taylor-Baugh, Regina Cantrell.

### MINUTES:

The minutes of the April 2016 Board of Directors meeting were presented by Thomas Williams without corrections. Ed Hutchinson made the motion to accept and seconded by Sister Bernie Kenney that minutes be approved. Motion Passed.

## PRESENTATION OF FINANCIAL STATUS

Laura Taylor-Baugh presented the financial status report. The report consisted of financial status report, USDA funds received, year-end close preliminary financial data, bank reconciliations, check register, and credit card report. All reports are attached.

Motion was made by Sherry Tabor to accept the report as presented. The motion was seconded by Thomas Williams. Motion Passed.

## **Monthly Updates:**

The Education Services Report was submitted by Tammy Mullins. A copy of her report is attached.

The Children and Family Services Report was presented by Terry Gentry. A Copy is attached.

<u>Nutrition Services Report</u> was presented by Junior Rose, Kids Central's Nutrition for the month of April 2016. A copy is attached.

Family Engagement Services Terry Gentry gave a report of the activities of Kids Central for the past month. The Haysi Center was the winner of family day this year. The art display at the Wise County Library was a big success this year and there are plans to expand for next year. The Blast was a big success.

<u>Health Services Report</u> Regina Cantrell reported on plans for children's health needs for the upcoming school year. There were only one minor scrape requiring a band aid at the blast. A copy of her report is attached.

<u>Human Services Report</u> Allen Couch, Human Resources Specialist reported no additions to staff over past thirty days.

#### **Old Business**

The Blast 2016: The Blast was a complete success.

**Health Advisory Meeting**: The Health Advisory meeting is scheduled for May 25<sup>th</sup>. It will take place at Kids Central Administrative Office as a lunch meeting. It will be a roundtable discussion type meeting.

<u>Board Awards and Installation</u>. Darrell Edwards gave a report of transitions taking place on the Board for the upcoming year. Two members, Jan Zentmeyer and Fred Lunsford, have tendered their resignation. He asked the Board to work on recruitment of new Board members for the upcoming year.

<u>CSSR Monitoring Review</u> Tammy Mullins gave a report of the just completed review. She was pleased with the interaction she had with the reviewers. She feels that we should be pleased with the results she is expecting in about 90 days.

#### **New Business:**

KCI Program Written Plans: Tammy Mullins and Terry Gentry presented Kids Central Inc.'s written plans on Family and Community Services, Disability Services, Health and Safety, Mental Health, and Health & Developmental. They went over the changes to these plans from prior plans. A copy of the presentation is attached.

A motion was made by Thomas Williams to approve the written plans as presented. It was seconded by Sister Bernie Kenney. Motion Passed.

Board of Directors Interview Guide for Governance Review Terry Gentry passed out an interview guide that the Board needs to be familiar with for a review that should occur in the upcoming school year. A copy is attached.

A motion was made by Ed Hutchinson and seconded by Sister Bernie to go into closed session to discuss personnel matters. Motion passed.

The Board was in Closed Session for 13 minutes. Then returned to open session.

<u>For the Good of Kids Central</u> Ed Hutchinson gave a report on the dangers of wheat in our diet. A copy of his report is attached.

#### **NEXT MEETING**

The next meeting of the Kids Central Board of Directors will be held on Tuesday, June 28, 2016 at 11:00 a.m. at Kids Central Administrative Offices.

#### **ADJOURNMENT**

With no further business, the meeting was adjourned at 12:30 PM

Thomas Williams

**Board of Directors Secretary** 

6-28-16 Date