

# Kids Central Incorporated Board of Directors Meeting January 15, 2019

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The Board of Kids Central Incorporated met Tuesday, January 15, 2019 at the Administrative Office. Thomas Williams, Secretary, called the meeting to order at 11:00 AM.

Board Members present: Thomas Williams, Harry Childress, Bill Dotson, Ed Hutchinson, Sister Bernie Kenney, and Sherry Tabor

Guests Nicole Brewer

Staff present: Allen Couch, Laura Taylor-Baugh, Darrell Edwards, Paula Bates, Terry Gentry, Tammy Mullins, Regina Cantrell, and Candice Pierson

## **MINUTES:**

**Thomas Williams made the motion that the minutes, as received in Board mail, be approved. Motion was seconded by Ed Hutchinson. Motion Passed.**

## **PRESENTATION OF FINANCIAL STATUS**

Laura Taylor-Baugh presented the financial status reports for November 2018. The report consisted of financial status report, USDA funds received, bank statements, and credit card reports. All reports are attached.

**Motion was made by Harry Childress to file the report as presented. The motion was seconded by Ed Hutchinson. Motion passed.**

## **Monthly Updates:**

**Nutrition Services Report** Laura Taylor-Baugh presented the nutrition report with her financial status report. A Copy is attached.

**The Education Services Report** The Education Services report was presented by Tammy Mullins. A Copy is attached.

**Child and Family Service Report** The child and family services report was made by Terry Gentry. A Copy is attached.

**Family Engagement Services** The Family engagement services report was given by Terry Gentry in the absence of Lindsey Sturgill. A copy of the report is attached..

**Health Services Report** The Health services report was presented by Regina Cantrell. Copy attached.

**Human Resources Report** Allen Couch reported there were no new staff members again this month. Copy Attached.

**Old Business:**

**EEOC Recommendations:** Allen Couch gave an update of the EEOC complaint. EEOC recommended to our attorney and the attorney agreed that to get the government out of the situation that Kids Central revise their policy and conduct a training session on the revised policy. Darrell Edwards proposed to the Board that they authorize the staff to explore policy and procedure updates as necessary to be in compliance with EEOC laws and regulations and to seek training opportunities to comply.

**A motion was made by Bill Dotson to approve the recommendation. The motion was seconded by Ed Hutchinson. Motion passed.**

**New Business:**

**Pro-Rated Budget:** Laura Taylor-Baugh explained to the Board that there would be a pro-rated budget (1 month) necessary to fund Kids Central's operation from June 1 to July 1. She reported that she was to receive details of the requirement in a phone conversation on January 22 with the program specialist and her supervisor. She would be presenting the budget for approval in February. It is due March 1.

**COLA Increase:** Laura Taylor-Baugh also announced that there is a COLA increase is available for the 19-20 Budget year. The increase is 1.77% of 2018 base funding. She will provide more information about the Cola Increase in the budget proposal next month.

**Annual Conference:** Tammy Mullins talked about the annual conference coming up in April. The conference will be held in Abingdon. The conference will provide a lot of training opportunities for the staff of Kids Central. It is one we plan to take advantage of because of the location. Tammy invited any of the Board that may want to attend to let her or one of the staff know and she would be glad to make arrangements. She provided copies of the schedule of events for the Conference.

**For the good of Kids Central:**

Darrel Edwards recognized the guest, Nicole Brewer, and gave her the opportunity to speak to the Board. She was appreciative for the opportunity to sit in on the meeting.

ADJOURNMENT

**The meeting adjourned at 11:36 PM**

NEXT MEETING

The next meeting of the Kids Central Board will be held on Tuesday, February 19, 2019 at 11:00 AM. at Kids Central Administrative Office.

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Thomas Williams  
Secretary

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Date

